



Race, Women of Color, and the State University System: Critical Reflections

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Race, Women of Color, and the State University System focuses on challenges women of color experience or have experienced while teaching or pursuing administrative duties within the Pennsylvania State System of Higher Education. The book systematically examines how women of color — administrators, faculty, and staff — cope with the demands of the profession, their disciplines, the expectations from the system, and the isolation that comes with working in institutions and/or environments that are predominately all white. The book identifies challenges that are unique to the state system, although they may be applicable to the academy in general. Contributors, through their testimonies and shared experiences, provide academic tools and strategies to navigate the academy successfully.

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