### A Straightforward Guide to Teacher Merit Pay: Encouraging and Rewarding Schoolwide Improvement

Gary Ritter, Joshua H. Barnett

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Reward your best teachers for the great work they do!

Is your school system considering teacher merit pay? Now is the time to know the potential pitfalls and learn from the experiences of other districts. Respected experts Ritter and Barnett provide a step-by-step approach to merit pay that draws on best practices from effective, successful programs. You'll find:

- A user-friendly summary of existing merit pay programs and their strengths and weaknesses
- Six essential principles for designing a program that supports teacher professional development, schoolwide progress, and student achievement
- How-to's and tools for every phase of program development, including collaborating with teachers to create balanced assessment tools



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